



Advanced programme for Practitioner Supervision (Facilitated from a pastoral and narrative perspective)

2024

Ignite your passion, spark hope. Be the practitioner you can be.

Programme leader

Dr Elmo Pienaar in conjunction with senior faculty and approved supervisors from different learning communities.



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1. Introduction

Practitioners are transformation collaborators in the true sense of the word. They represent people who want to practice their art. They are not content with only 'knowing.' They want to be 'doing.'

Practitioners refer to two groups of people. The first group sees themselves in a private-practice or a role in an organisation, church, or school dedicated to their practice. This relates to being remunerated on some level. Almost all helping professions require supervision at any level (up to PhD) and the Coram Deo programme offers exactly that. Do it once formally and then remain in the 'practitioner-collective' at only a nominal fee per year to continually adhere to the requirements that professional associations set.

The second group might not be that interested in asking a fee, but they nevertheless are passionate about what they have learned and commit to doing (practicing) their art in everyday situations. They may well consider setting up a professional practice at some stage and by then they will be ready to embrace the journey.

2. Different learning tracks

For those interested in registering, the first thing to consider (though it can be decided later) is that prospective members have an option to do the *combined programme* (advised) or *either* the supervision or CPD separate. In addition to the supervision meetings, practitioner development topic peer-reflections, the CPD section covers four important additional university accredited short courses during the first year of supervision. These are aimed mostly at pastoral narrative therapists although other interesting topics are also dealt with from time to time.

The CPD 2024 topics

- 1-2 March: Medical and psychological discourses (in conversation with narrative and pastoral perspectives)
- 31 May - 1 June: Faith in counselling
- 2-3 August: Making meaning with children
- 11-12 October: Introducing pastoral family therapy

For students coming through the two-year pastoral narrative therapy programme the combined programme is seen as the third-year at Coram Deo and offers the most value. Though, we have found most students choose to do the supervision component over two years. Information events will be communicated to registered prospective students where we can answer questions. This bears only a minimal additional cost.

3. Duration

The supervision programme can be done in a year but most choose to complete it over two years. The only implication for adding a second year or even completing in three or more years is that a reregistration fee is charged. This is a cost-effective way to remain in the practitioner community even after completing the formal requirements since supervision is a requirement of most professional associations. Students may want to do this to remain a part of the practitioner-collective on an ongoing basis, using it as a peer- practitioner support

structure under mentorship of senior practitioners at Coram Deo. Currently the 20% works out to R1770 in the second year. See cost of tuition below.

4. Requirements and benefits

- 10 one on one supervision meetings with postgraduated mentors/supervisors or select senior counsellors (there is some scope to also use a supervisor not on our list if they agree to some terms and conditions). Three of the ten sessions should be with Dr Jo Viljoen (coramdeo.co.za/jo-viljoen);
- 45 hours role/counselling required conversations (Coram Deo does not offer the clients but do work towards creating opportunities throughout the year);
- Be part of a peer learning community that encourages you on your practitioner journey and meets between 18-25 times during the year (in-person or online);
- A file is compiled (which becomes your portfolio) that is moderated by the University of Pretoria that contains transcripts of several counselling sessions and supervisor feedback. A video recording of a few minutes is encouraged of one of the sessions (of you, not the client which often leads to discussions of identity, empathy and more);
- Recognition by the University of Pretoria;
- Facilitated from a narrative perspective;
- Allowing for spirituality or faith-based conversations where your views are respected;
- A community that speaks to the inherent loneliness of leaders and other professional roles
- Becoming more mindful about what makes you a better and balanced practitioner;
- Offers a reflective learning space for challenges practitioners might experience;
- Recognised by CPSC and SignoPro, a cross-professional association;
- Access to the supervision community after the formal programme at a reduced fee in order fulfil requirements that your profession might set for ongoing supervision (or simply aimed at continued practitioner growth).

5. Finances

(Note bank details in different section)

5.1. Payment options

Easy payment options are available especially if deciding to complete the programme over two years. Supervision generally offers the following in terms of requirements and benefits.

5.2. Cost of tuition

5.2.1. Registration fees

Registration fees are payable when filling out the registration forms and is part of the full deposit payable by the end of January. In some instances, if registration takes place close to commencement students can simply pay the full deposit without deducting the registration fees.

There is a non-refundable registration fee of R420 for those still deciding on which programme (combined, only supervision or only CPD) to enroll for. Fill out this form if you are still undecided and use the indicated payment reference on the link: <https://forms.gle/dcT35dUsPAMakDEx7>

(registration fees continued)

For those who have decided how to enroll:

The combined programme registration fee	R415
The supervision separate registration fee	R410
The CPD (continued learning) registration fee	R405

5.2.2. Full deposit

The specific registration fee (if paid already) can be deducted from the larger non-refundable specific deposit (see table below). Students who register closer to commencement must pay the specific deposit below (in which the registration fee is included).

Students may naturally wish to pay the full deposit from the beginning instead of first paying a registration fee. The full deposit is payable by end of January. The fee, though non-refundable, is transferable in the same year to another student or another programme but cannot be carried over.

If not used for tuition, the non-refundable deposit is treated internally as a donation towards our advocacy and counselling work in respect of addressing matters of abuse, dependency, trauma and more. This amount can then be deducted from your tax obligation when we issue, on your request, an Article 18A tax deduction certificate.

The following table sets out the different options.

5.2.3. Table of tuition costs

To simplify the financial data below based on our suggestion to enroll for the combined practitioner programme and completing over two years. After the full deposit is paid (R2130 in January) students will only pay R695 per month up to November of the second year of enrolment.

	Combined programme (Supervision and CPD short courses)	Practitioner supervision (excluding CPD)	CPD (excluding supervision. 4 x 12 hrs accredited short course.
Tuition cost	R15,290 Add, R2,130 registration fee for every additional year after year one. Most students take two years and students can then divide the total of Easy payment options after deposit calculated over two years (R695 p. month x 22)	R10,620 (12-month) Add R2,120 registration fee for every consecutive year and keep on learning. Easy payment options after deposit paid over one year (R850 p. month x 10)	R4,990 Students must complete the CPD track in one year. Training missed can be attended via recordings. Easy payment options after deposit (R400 p. month x 10)
Easy payment options require an automatic deduction (Debitcheck arrangement here)			
Non-refundable / transferable deposit	R2,130	R2,120	R998
Other benefits	Can do the Narrative Therapy Introduction course at a discount rate of R900. Two (2) free additional online self-paced short courses when made available (in the same year) Redo three (3) PNT modules of choice free. Discount on any other PNT modules. Attend Coram Care for free (Care for the care-giver) – Online Thursday mornings First Eagle-of-Hope pin at R50. But then any additional pins (meant to be given away by you if you see someone needs hope) near to cost (determined by batch ordered). More here .	Can do the Narrative Therapy Introduction course at a discount rate of R900. Do CPD modules at reduced rates of R1400 instead of the public price of R1770. Redo two (2) PNT modules of choice free.	Can do the Narrative Therapy Introduction course at a discount rate of R900. Two (2) free additional online self-paced short courses when made available.

Note – CPD tuition: Students enrolled for supervision (as separate) still receive discount on single CPD short course enrollment. They will pay R1400 instead of the public fee of R1,770 per course. But enrolling for any of the full programmes (the combined practitioner programme) involve significant savings during the programmes and special pricing benefits after completion.

5.3. Special benefits after completion of any full programme

(Full programmes include Pastoral Narrative Therapy course, Combined Practitioner Programme, Full CPD series, Supervision programme as separate track)

The following special community rates (Community Based Offers) are only available to students who **completed any of the programmes in full**. The offer is a type of community membership aimed at lifelong practitioner support in Coram Deo as a community of knowledge and practice.

So, **after** each programme students can do the **entire programme** again, and again, and again for a low 'community membership rate.' The programmes also change so this reduced membership will allow students to stay up to date, continue to learn and get support as a practitioner. In addition members also get to attend third-party training from trusted lecturers who offer additional courses at reduced rates. Note that membership requires authorisation of monthly contributions via our DebiCheck bank platform or full once of payment.

CBO Option A	CBO Option B	CBO Option C	CBO Option D
After Combined Practitioner programme	After Supervision certification	After CPD certification	After Pastoral Narrative Therapy (PNT)*
R3,060 annually, or R255 per month	R2,124 annually, or R177 per month	R1,800 annually, or R150 per month	na R500 per month Seeds- of-Hope donation (Tier 3) Value: Redo the entire programme or any module). Other benefits not listed for being a Seeds of Hope contributor.

* For students who completed the two-year Pastoral Narrative Therapy programme, if they sign up to be a Seeds-of-Hope contributing member at R500 per month they can redo any of the modules of the Pastoral Narrative Therapy programme (or the entire programme) for as many years as their donation remains intact. What's more is that since it is a donation the entire annual contribution of R6,000 can be subtracted from your tax obligation. If you combine this with a membership from Option A, B, or C the donation amount can be reduced. Speak to us if this is something you might consider.

6. Accountability organisations

Please note that ongoing supervision and life-long learning are often requirements in the helping professions and assumed and promoted by accountability organisations. That is why Coram Deo created memberships to, in a cost-effective way (after first completion of the programme) allow practitioners to continue be part of a community and fulfil industry requirements. But since you will be working with the public early on you should register as soon as possible.

Accountability bodies fulfil an important role in all helping professions. CPD points are only valid from date of successful registration at such bodies. Historically, for various reasons, we have advanced two such organisations.

If students are going to work only in the pastoral space then CPSC is important (the Council for Pastoral and Spiritual Counsellors). For narrative practitioners (but not excluding pastoral practitioners) SignoPro is important and is the only accountability organisation where narrative practitioners can register. In my ways they are complimentary. At SignoPro you will receive an initial practice number (which is necessary since as part of your supervision you will work with the public), an email (if requested), a webpage you can add your detail on (if requested) and be included in the membership database where the public can verify you.

It is also important for students to register with an accountability body such as CPSC and SignoPro when doing supervision for these points (supervision and CPD) to count from day one. Registration with SignoPro (for Coram Deo students) is straight forward and we suggest students to join at either RC4 or 5.

- For Signo Professional Association, register from this link: <https://tinyurl.com/SignoProMembership>
- For CPSC please reach out to their administrative office to register as an affiliate (admin@cpsc.org.za)

Please note that these organisations have nothing to do with Coram Deo as such. They are all different role players in the industry.

7. Bank details

For Coram Deo programmes:

Absa-Cheque account: 406 725 8321

Branch code: 632005 (or Hatfield branch: 335545)

Reference (See below): send to finances@coramdeo.co.za

Proof of payment is important (See below): Please send proof of payment manually (not from your bank – this helps us with clarity on your student account).

Have not decided on a programme:

Pay registration fee of R420 and use as reference RE3+last name+initials

Send proof of payment to registrations-3rd@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)

Have decided on a programme:

For the combined programme:

COP24+last name+initials (See deposit above but subtract registration fee if paid already)

Send proof of payment to registrations-cot@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)

For only supervision:

SUP24+last name+initials (See deposit above but subtract registration fee if paid already)

Send proof of payment to registrations-sup@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)

CPD only:

CPD24+last name+initials (See deposit above but subtract registration fee if paid already)

Send proof of payment to registrations-cpd@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)

8. Registration forms

(Also available on the website: <https://coramdeo.co.za/supervision-programme/>)

Notice of registration (Only if undecided about programme): <https://forms.gle/dcT35dUsPAMakDEx7>

Registration for the combined practitioner programme: <https://forms.gle/SoVEsVQf5Be3vPuU8>

Registration for supervision only, here: <https://forms.gle/YcHYazHmBmCLSiUB7>

Registration for CPD only, here: <https://forms.gle/Cc5LHFGkaoRRjkFn9>

Send proof of payment to the correct registration email as indicated above.

9. Communication and learning platform

Prospective students are most welcome to join the interactive prospective student group for the supervision journey where they can ask questions and we can tag some supervision students to relate their experiences.

<https://narrativeacademy.co/prospective-students/>

I'm looking forward to personally connect with you on the practitioner journey and help guide you along with other competent senior pastoral narrative therapists to be all that you can be.

Once you've registered you can also join the respective learning groups for Supervision and, or, CPD. Further instruction will follow in the month prior to commencement.

10. Commencement

Students will meet supervisors in February, although they will be guided to commence even before that. Thereafter the group will meet for between 18-25 sessions during the year on either a Wednesday morning, Wednesday evening (in Pretoria or simultaneously online), or Tuesday evening in Roodepoort. The individual sessions with supervisors will take place during the year by arrangement between the student and supervisors they choose.

Enrolled supervision students will receive an entire document pack with forms they need (such as for client intake, reflection and more).

11. Further inquiries

General inquiries: info@coramdeo.co.za

After registration: students@coramdeo.co.za

Finances: finances@coramdeo.co.za

Specific programme inquiries: elmo.pienaar@coramdeo.co.za

I'd be happy to discuss your options with you, but we will also create opportunities to do so.

Kind regards

Dr Elmo Pienaar

Managing Director

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012 998 8323 / 9803 or, 082 410 7645

coramdeo.co.za